

APPROVAL PAGE

**SCHEDULE OF CREWS-OF-VESSELS PAY RATES
FOR LICENSED ENGINEER POSITIONS
(SAN DIEGO PAY AREA)**

Effective Date: The schedule attached is effective **July 12, 2015**.

Application of Increase: District No. 1 – National Marine Engineers Beneficial Association (MEBA).

The licensed engineer position pay schedule has been revised to include a 1 percent increase in basic rates. This increase is provided due to Division E, Title VII, Section 737(b), of the Consolidated and Further Continuing Appropriations Act of 2015 (P.L. 113-235, December 16, 2014). Under the provisions of 737(a)(4) of that law, the Office of Personnel Management (OPM) also approved a 1 percent increase in premium pay rates (e.g., overtime, penalty pay, scuba diving, tank cleaning, dirty work, non-watch standing allowance, and monthly leave supplement).

Crews-of-vessels are appointed to the unclassified service under 5 C.F.R. § 213.3114(j)(3) with pay rates established under the statutory authority contained within 5 U.S.C. § 5348.

Effect on Other Schedules: The schedule for licensed engineer positions (San Diego Pay Area) effective July 13, 2014 is superseded.

Approved:


Kimberlyn Bauhs
Acting Director, NOAA
Workforce Management Office

7/2/15
Date



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

Employee Services

APR - 9 2015

Ms. Christine M. Carpino
National Oceanic and Atmospheric Administration (NOAA)
Acting Director, Workforce Management Office
1305 East West Highway
Silver Spring, MD 20910

Dear Ms. Carpino:

Thank you for your letter requesting approval to grant increases in Fiscal Year (FY) 2015 premium pay elements for marine wage employees of the National Oceanic and Atmospheric Administration. We approve your request and authorize you to adjust pay elements for those employees up to the maximum permissible FY 2015 amount of 1.00 percent, provided no rate exceeds the industry prevailing rate. In addition, no such increase may be less than the minimum prevailing rate adjustments shown in the table below.

Official Duty Station	FWS Wage Area	GS Locality Pay Area	Minimum Adjustment
Ketchikan Gateway Borough, AK	Alaska	State of Alaska	1%
Kodiak Island Borough, AK	Alaska	State of Alaska	1%
San Diego County, CA	San Diego	San Diego-Carlsbad, San Marcos, CA	1%
Honolulu County, HI	Hawaii	State of Hawaii	1%
Barnstable County, MA	Boston, MA	Boston-Worcester-Manchester, MA-NH-RI-ME	1%
Jackson County, MS	Biloxi, MS	Rest of U.S.	1%
Rockingham County, NH	Portsmouth, NH	Boston-Worcester-Manchester, MA-NH-RI-ME	1%
Lincoln County, OR	Southwestern Oregon	Rest of U.S.	1%
Washington County, RI	Narragansett Bay, RI	Boston-Worcester-Manchester, MA-NH-RI-ME	1%
Charleston County, SC	Charleston, SC	Rest of U.S.	1%
Norfolk County, VA	Norfolk-Portsmouth- Newport News-Hampton, VA	Rest of U.S.	1%

The adjustments will become effective on the first day of the first applicable pay period beginning on or after July 12, 2015.

Sincerely,

Mark D. Reinhold
Associate Director, Employee Services
and Chief Human Capital Officer

Pay Plan WM

Effective Day 1 of PP14-2015 (July 12, 2015)

Pay Area	Position Category	OPM PAY TABLE #	POSITION TITLE	MASTER RECORD		2015 STEP 01		2015 STEP 02		2015 STEP 03		2015 STEP 04	
				NUMBER	CLASS	GRADE	ANNUAL	DAILY	OVERTIME	PENALTY	NWA/MLS		
San Diego	Licensed Engineers	SD31	CHIEF ENGINEER (DW)*	WM3060	IA	10	\$162,176.00	\$444.32	\$95.67	\$18.31	\$0.00		
San Diego	Licensed Engineers	SD31	CHIEF ENGINEER (DW)*	WM3060	I	0	\$158,009.00	\$432.90	\$93.19	\$18.31	\$0.00		
San Diego	Licensed Engineers	SD31	CHIEF ENGINEER (DW)*	WM3060	II	1	\$151,173.00	\$414.17	\$89.18	\$18.31	\$0.00		
San Diego	Licensed Engineers	SD32	1ST ASST. ENGINEER (DW)	WM3061	1A	10	\$96,947.00	\$265.61	\$57.20	\$18.31	\$0.00		
San Diego	Licensed Engineers	SD32	1ST ASST. ENGINEER (DW)	WM3062	I	0	\$93,398.00	\$255.88	\$55.12	\$18.31	\$0.00		
San Diego	Licensed Engineers	SD32	1ST ASST. ENGINEER (DW)	WM3062	II	1	\$91,633.00	\$251.05	\$54.09	\$18.31	\$0.00		
San Diego	Licensed Engineers	SD33	2ND ASST. ENGINEER (DW)	WM3032	IA	10	\$87,958.00	\$240.98	\$51.91	\$18.31	\$0.00		
San Diego	Licensed Engineers	SD33	2ND ASST. ENGINEER (DW)	WM3032	I	5	\$84,417.00	\$231.28	\$49.81	\$18.31	\$0.00		
San Diego	Licensed Engineers	SD33	2ND ASST. ENGINEER (DW)	WM3032	II	6	\$82,630.00	\$226.38	\$48.77	\$18.31	\$0.00		
San Diego	Licensed Engineers	SD34	3RD ASST. ENGINEER (DW)	WM3033	1A	11	\$78,981.00	\$216.39	\$46.61	\$18.31	\$0.00		
San Diego	Licensed Engineers	SD34	3RD ASST. ENGINEER (DW)	WM3033	I	6	\$75,444.00	\$206.70	\$44.53	\$18.31	\$0.00		
San Diego	Licensed Engineers	SD34	3RD ASST. ENGINEER (DW)	WM3033	II	7	\$73,664.00	\$201.82	\$43.49	\$18.31	\$0.00		